

Post-wise Syllabus for Recruitment Project 2024

S.No	Post	Department	Indicative Test Components
1.	Senior Management Executive	Claims	<ul style="list-style-type: none"> English = 20% Quantitative skills = 10% Analytical Reasoning = 10% Computer Skill (I.T) = 10% General Insurance= 10% Insurance/Reinsurance Claims Management= 40%
2.		Taxation	<ul style="list-style-type: none"> English = 20% Quantitative skills = 10% Computer Skill (I.T) = 10% Income Tax Ordinance 2000, Sindh Sales Tax on Services Act, 2011 = 30% Finance and Accounts, Investment and IFRS, IAS =25% PPRA Rules, 2004 =5%
3.		Re-Takaful (Accounts)	<ul style="list-style-type: none"> English = 20% Quantitative skills = 10% Analytical Reasoning = 10% Computer Skill (I.T) = 10% Finance and Accounts = 50%
4.		Investment	<ul style="list-style-type: none"> English = 20% Quantitative skills = 10% Analytical Reasoning = 10% Computer Skill (I.T) = 10% Financial Analysis and Reporting=20% Investment and Portfolio Management =20% Equity and Fixed Income Investment= 5% Economics and Market Analysis = 5%
5.		Underwriting	<ul style="list-style-type: none"> English = 20% Quantitative skills = 10% Analytical Reasoning = 10% Computer Skill (I.T) = 10% General Insurance= 10% Reinsurance= 40%
6.		Underwriting (Retrocession)	<ul style="list-style-type: none"> English = 20% Quantitative skills = 10% Analytical Reasoning = 10% Computer Skill (I.T) = 10% General Insurance = 10% Reinsurance= 30% PPRA Rules = 10%
7.		Human Resources (HR Generalist)	<ul style="list-style-type: none"> English = 20% Computer Skill (I.T) = 10% Quantitative skills = 10% HR Matrix = 10% Human Resource Management = 20% Human Resource Planning and Development= 10% Effective Business Writing = 20%
8.		Audit Department	<ul style="list-style-type: none"> English = 20% Quantitative skills = 10% Analytical Reasoning = 10% Computer Skill (I.T) = 10% Finance and Audit = 40% PPRA Rules 10%
9.	Management Executive	Risk Management	<ul style="list-style-type: none"> English = 20% Quantitative skills = 10% Analytical Reasoning = 10% Computer Skill (I.T) = 10% Risk Management = 25% Insurance and Reinsurance = 25%
10.		Compliance	<ul style="list-style-type: none"> English = 20% Quantitative skills = 10% Analytical Reasoning = 10% Computer Skill (I.T) = 10% Code of corporate governance And Companies Act 2017 = 25% AML/CFT Regulations, 2018 = 25%
		Corporate Affairs	<ul style="list-style-type: none"> English = 20% Quantitative skills = 10% Analytical Reasoning = 10% Computer Skill (I.T) = 10% Companies Act 2017 = 15% Corporate affair and board secretariat = 25% Financial Statement Analysis = 10%