

Pakistan Reinsurance Company Limited

Career Opportunities

Pakistan Reinsurance Company Limited (PRCL) invites applications for the following positions with market-competitive salary packages. Candidates must meet the required qualifications, possess relevant experience, and fall within the specified age limit.

Job Specification				
Sr. No.	Title of the Position and Cadre	Age Limit	Minimum Qualification and Experience Requirement	Number of Vacancies
1	Head of Retrocession MSPS-6/7	Not more than 50 years as of the closing date of the advertisement	a) Advanced diploma in insurance/(ACII) with at least six (06) years of experience in the Reinsurance department of general insurance company (ies) and or takaful operator (s) and/or insurance/reinsurance broker; OR b) Master's or Bachelor's degree (16 years of education) in Insurance and Risk Management/Commerce/Finance from an HEC-recognized university or Chartered Property Casualty Underwriter (CPCU) or Diploma (CII) with at least eight (08) years of experience in the Reinsurance department of general insurance company (ies) and or takaful operator (s) and or insurance/reinsurance broker.	01
2	Head of Window Retakaful Operations MSPS-6/7	Not more than 50 years as of the closing date of the advertisement	a) Advanced diploma in insurance/(ACII) with at least six (06) years of experience in general insurance company (ies) and or takaful operator (s) and or window takaful operator (s), including at least four (04) years in takaful operations; OR b) Master's or Bachelor's degree (16 years of education) in Insurance and Risk Management/Commerce/Finance from an HEC-recognized university or Chartered Property Casualty Underwriter (CPCU) or Diploma (CII) with at least eight (08) years of experience in general insurance company (ies) and or takaful operator (s) including at least four (04) years in takaful operations.	01
3	Head of Claims MSPS-6/7	Not more than 50 years as of the closing date of the advertisement	a) Advanced diploma in insurance/(ACII) with at least six (06) years of experience in the Claim department of general insurance company (ies) and or takaful operator (s) and or insurance/reinsurance broker; OR b) Master's or Bachelor's degree (16 years of education) in Insurance and Risk Management/Commerce/Finance from an HEC-recognized university or Chartered Property Casualty Underwriter (CPCU) or Diploma (CII) with at least eight (08) years of experience in the Claim department of general insurance company (ies) and or takaful operator (s) and or insurance/reinsurance broker.	01
4	Head of Treaty MSPS-6/7	Not more than 50 years as of the closing date of the advertisement	a) Advanced diploma in insurance/(ACII) with at least six (06) years of experience in the Reinsurance department of general insurance company (ies) and or takaful operator (s) and or insurance/reinsurance broker; OR b) Master's or Bachelor's degree (16 years of education) in Insurance and Risk Management/Commerce/Finance from an HEC-recognized university or Chartered Property Casualty Underwriter (CPCU) or Diploma (CII) with at least eight (08) years of experience in the Reinsurance department of general insurance company (ies) and or takaful operator (s) and or insurance/reinsurance broker.	01
5	Head of Risk Management MSPS-6/7	Not more than 45 years as of the closing date of the advertisement	a) Advanced diploma in insurance/(ACII) with at least six (06) years of experience in a general insurance company (ies) or takaful operator (s) OR b) Master's or Bachelor's degree (16 years of education) in Insurance and Risk Management/Commerce/Finance from an HEC-recognized university or Chartered Property Casualty Underwriter (CPCU) or Diploma (CII) with at least eight (08) years of general insurance company (ies) and or takaful operator (s) including at least four (4) years in the Risk Management Department.	01
6	Assistant General Manager – Taxation MSPS-5	Not more than 45 years as of the closing date of the advertisement	CA, CMA, ACCA, or Master's or Bachelor's degree (16 years of education) in Accounting or Finance from an HEC-recognized university/institute with at least seven (07) years of experience in taxation or tax-related departments. A diploma/certificate in taxation or Pakistani tax laws shall be considered an added advantage.	01
7	Assistant General Manager Corporate/Board Secretariat MSPS-5	Not more than 45 years as of the closing date of the advertisement	MBA (Finance), CA, CMA, ACCA, or a Master's or Bachelor's degree (16 years of education) in Accounting, Finance, or Commerce from an HEC-recognized university/institute with at least seven (07) years of experience in corporate governance, board secretariat, regulatory compliance, risk management, or finance functions of an insurance/reinsurance company. Additional certifications such as ICSP, CPA, or PIPFA shall be preferred.	01

IMPORTANT NOTES:

1. Pakistan Reinsurance Company Limited (PRCL) is an equal opportunity employer.
2. The appointment will be gratuity-based (non-pensionable) on a full-time basis as per Monetized Salary Policy (MSP).
3. Interested applicants may apply within fifteen (15) days of the publication of this advertisement by sending their CVs (resume) at jobs.prcl@hrbs.com.pk and mentioning "Position Title" in the subject of the email.
4. Original documents along with HEC-verified testimonials will be required at the time of the interview.
5. The applicants working in the public sector are required to provide an NOC at the time of the interview.
6. The candidate shall not be entitled to any TA/DA while appearing for the interview.
7. PRCL reserves the right to stop the hiring process at any stage without assigning any reason.
8. Only shortlisted applicants will be invited for an interview, and selection will be finalized as per the approved policy of PRCL.
9. Any efforts made to influence the recruitment and selection process will lead to the disqualification of the potential candidate, who may otherwise be qualified.
10. Applications not submitted as per the above instructions shall not be considered.