

## Monetized Salary Pay Scales, Annual Increments and Number of Stages

MSP Scale Level	Position	Basic Pay		Annual Increment	Stages
		Minimum	Maximum		
MSPS-9	Executive Director	100,000	200,000	10,000	10
MSPS-8	Head of Department (HOD)	85,000	170,000	8,500	10
MSPS-7		70,000	140,000	7,000	10
MSPS-6		60,000	120,000	6,000	10
MSPS-5	Management Executive (M.E)	55,000	110,000	5,500	10
MSPS-4		50,000	100,000	5,000	10
MSPS-3		45,000	90,000	4,500	10
MSPS-2	Management Associate (M.A)	40,000	80,000	4,000	10
MSPS-1		35,000	70,000	3,500	10

### Allowances & Benefits

Sr. No.	Description	%age of Basic Pay	Admissible to MSPS (Per month)
01	House Rent Allowance	85%	MSPS-1 to MSPS-9
02	Utility Allowance	23%	MSPS-1 to MSPS-9
03	Medical Allowance	15%	MSPS-1 to MSPS-9
04	Conveyance Allowance	20%	MSPS-1 to MSPS-6
05	Car Monetization Allowance	As per MSPS level	MSPS-9 RS.110,000/- MSPS-8 RS.85,000/- MSPS-7 RS.75,000/-
06	Special Allowance	As approved by appointing authority	MSPS-6 to MSPS-9
	Special increment	Equal to one annual increment tabulated above may be sanctioned by CEO.	

### Important Note:

- HOD can be offered salary package in any stage in HOD scale depending upon past experience and past salary package, performance in test(where applicable) and interview.
- Management Executive can be offered salary package in any stage in Management Executive scale depending upon past experience and past salary package, performance in test and interview.
- Management Associate can be offered salary package in any stage in Management Associate scale depending upon past experience and past salary package, performance in test and interview.
- medical facility (IPD) amounting to three salaries or rupees five hundred thousand whichever is higher will be admissible annually.
- Career progression via promotion subject to satisfactory performance and codal formalities as per policy.
- Special Allowance approved by appointing authority on case-to-case basis.
- Special increment equal to one annual increment may be sanctioned by CEO on extra ordinary performance.
- PRCL reserves the right to effect any change in MSP.